



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/102 (Circular No.11/2022-25)

17th July, 2023

To,

**The Circle Secretaries,
Central office-bearers
and District Secretaries.**

Comrades,

As per the decision of the CEC meeting of BSNLEU held at Bhopal, on 06th & 07th May, 2023, the South Zone meeting for the revival of the Contract Workers Union, was held at Hyderabad on 09.07.2023. The following comrades participated in the meeting.

- CHQ :** Com.Animesh Mitra, President, BSNLEU & SG, BSNLCCWF and Com.P.Abhimanyu, GS, BSNLEU.
- Maharashtra:** Com.N.K. Nalawade, Vice President (CHQ) & CP, Com.Ganesh Hinge, CS, BSNLEU and Com.Yusuf Hussain, CS, Contract Workers Union.
- Madhya Pradesh:** Com.Prakash Sharma, AGS & CP and Com.B.S. Rughuwanshi, CS, BSNLEU,
- Karnata:** Com.C.K. Gundanna, AGS & CP, and Com.Irfan Pasha, Treasurer (CHQ)
- Telangana:** Com.J. Sampath Rao, AGS, Com.G. Sambasiva Rao, CS, BSNLEU and Com.Paripoornachary, CS, Contract Workers Union.
- Andhra Pradesh:** Com.Ramadevi, Vice President (CHQ) & CS, Com.P.Asokababu, senior leader, Com.Krishan Balaji, Acting Circle Secretary and Com.K. Prabhakara Rao, CS, Contract Workers Union.
- Tamil Nadu:** Com.S. Chellappa, AGS, Com.Babu Radhakrishnan, CP, Com.P. Raju, CS, BSNLEU and Com.C. Palanichamy, AGS, Contract Workers Union.
- Chennai:** Com.M.Sridhara Subramnian, CS, BSNLEU and Com.Basha, Circle President.
- Kerala:** Com.K.N. Jyothilakshmi, AGS, Com.Manoharan, Organising Secretary (CHQ) & CP and Com.M. Vijayakumar, CS, BSNLEU.

Com.C.K. Gundanna, AGS & Circle President, Karnataka, presided over the meeting. Com.P.Abhimanyu, General Secretary, welcomed all the comrades and addressed the meeting and spoke on the exploitations being meted out on the contract workers. He stressed upon the urgent need to revive and to strengthen the BSNL Casual Contract Workers Federation (BSNLCCWF).

Thereafter, all the comrades who attended the meeting spoke. They explained about the pathetic conditions of the contract workers, the exploitations of the contract workers being done by the contractors and the BSNL Management. They also narrated the financial helps extended by BSNLEU to the contract workers, during the time of Covid pandemic. Comrades from Tamil Nadu explained about the massive struggles organised to safeguard the interest of the workers and also how the Union has enabled the family of one of the deceased contract workers to get Rs.18,000/- monthly pension, due to the implementation of Social Security Schemes.

Representatives from most of the circles explained that, the contract workers are being threatened by the contractors not to join the trade union or to participate in any agitational programmes. They also stated that, in many places, the contractors are retired senior BSNL Officers. From the deliberations it is revealed that, nowhere the minimum wage is being paid to the contract workers. Except in a few places, EPF and ESI have not been implemented for the contract workers. Finally, Com.Animesh Mitra, SG, BSNLCCWF, summed up the discussions. He clarified various issues raised in the deliberations. The following decisions are taken in the meeting:-

Decisions.

- (1) BSNLEU circle and district unions should take the initiative to reorganise / revive the BSNLCCWF.
- (2) We have to take the district wise list of all contract workers, with names, age and educational qualifications.
- (3) We have to take the list of the contractors / vendors, either from the Management or through the RTI.
- (4) We have to take up the issue of payment of minimum wages involving the labour officers, viz., Dy. CLC, RLC and LEO.
- (5) Social Security Schemes, viz., EPF and ESI should be implemented. (In some districts it is being implemented at present). Wherever EPF and ESI are not implemented, the same should be complained to the Commissioners of EPF and ESI.
- (6) Registration of the Contract Workers Union should be done immediately, if the Union is not registered, or the registration has already expired. Election of circle and district level bodies should be done as early as possible, wherever the same is not existing. (Registration of the Union has to be renewed every year.)
- (7) Contract workers should be enrolled as members of BSNLCCWF, by filling up the membership form and also collecting Union subscription.
- (8) District level meetings should be organised by BSNLEU from 24th to 29th July, 2023, explaining about the decisions of the South Zone meeting held at Hyderabad and also about the All India Conference of BSNLCCWF to be held at Kolkata on 12th & 13th August, 2023. Maximum number of contract workers should also be made to participate in these meetings.
- (9) A March to the offices of the Dy.CLC, RLC and the LEO (Labour Enforcement Officer) should be organised by BSNLEU on 24th August, 2023. A memorandum should be submitted to the Dy.CLC / RLC / LEO, raising the burning issues of the contract workers viz., job security, minimum wages and implementation of EPF and ESI. A copy of the memorandum should be submitted to the concerned General Manager, who is the principal employer for the contract workers. Leaflets should be distributed among the contract workers, for organising this rally. (The matter of the leaflet will be sent by the CHQ). Maximum number of contract workers should be mobilised to join these rallies.
- (10) The circle and district unions of BSNLEU are responsible for the implementation of the above decisions. The circle secretaries are requested to send a report to the CHQ after implementation of the above calls.

Thanking you,

Yours fraternally,



[P. Abhimanyu]
General Secretary